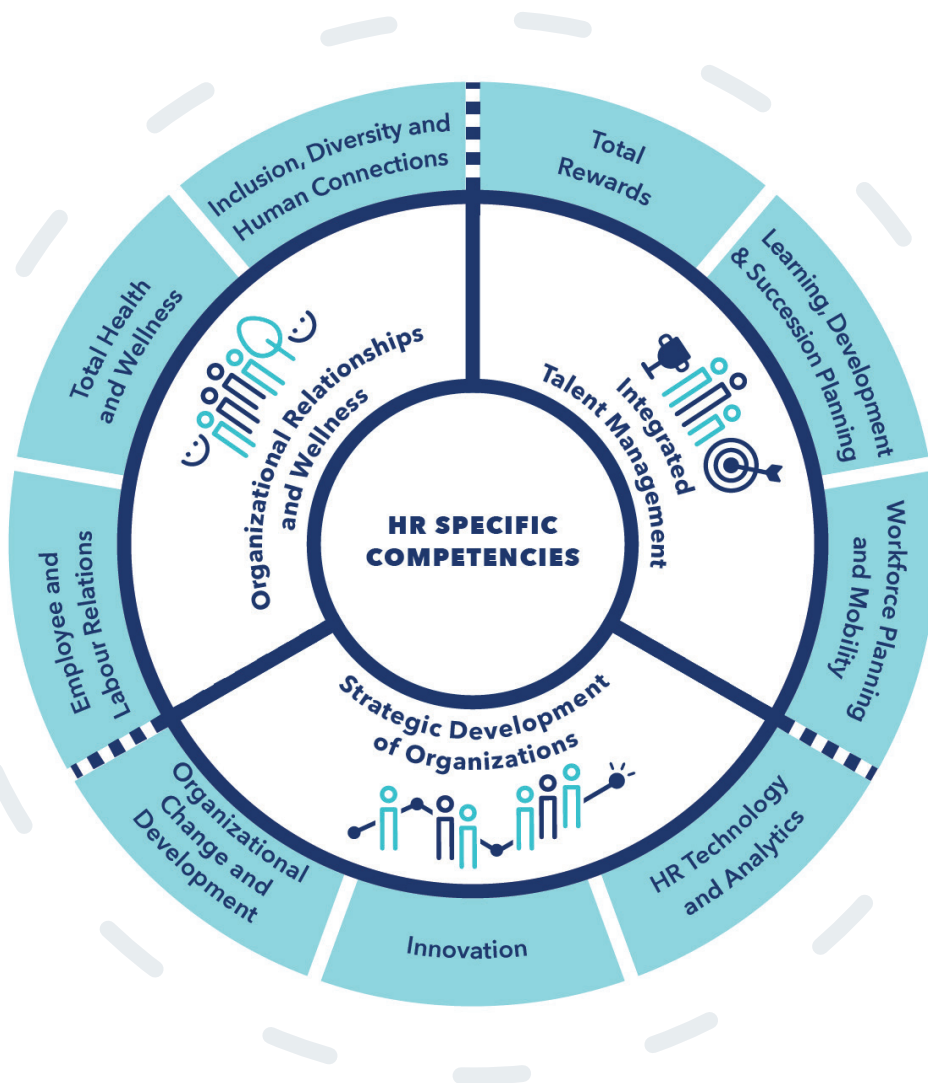


Workforce Forward 2025 – HR Competency Map

By attending Workforce Forward WEST 2025, CPHR Alberta and Saskatchewan members are eligible to receive 6.5 pre-approved Continuing Professional Development (CPD) hours. This is made possible through alignment with the CPHR Canada Competency Framework, providing HR professionals with a focused learning experience rooted in Indigenous inclusion, wellness, and strategic workforce development.

To help you make the most of your day, we've mapped sessions from the Day 2 agenda to relevant HR competency areas. Each panel and roundtable has been thoughtfully curated to reflect the values and skills that drive meaningful change in HR today.

Use this session map to plan your day, track your CPD hours, and engage deeply in the sessions that matter to you and your practice.



**Plan your experience
at Workforce Forward**

Core HR Specific Competencies

- Organizational Relationships & Wellness
- Integrated Talent Management
- Strategic Development of Organizations

+
6.5
CPD Hours

9:00 - 10:15 am

LEADING WITH LATERAL KINDNESS: BUILDING INCLUSIVE, SAFE WORKPLACES FOR ALL

- Total Health and Wellness
- Inclusion, Diversity and Human Connections

Morning Concurrent Roundtables

10:45 am - 12:00 pm

THE HISTORY OF INDIGENOUS ECONOMIC RECONCILIATION

- Organizational Change and Development

INDIGENOUS RIGHTS IS HUMAN RIGHTS: ADVOCATING FOR INDIGENOUS JUSTICE

- Inclusion, Diversity and Human Connections

ETHICS OF INDIGENOUS ENGAGEMENT

- Inclusion, Diversity and Human Connections

DIGITAL PATHWAYS: BUILDING INDIGENOUS YOUTH FUTURES THROUGH TECHNOLOGY

- Learning, Development and Succession Planning

1:15 - 2:30 pm

ADVANCING INDIGENOUS PROSPERITY: HOLISTIC ECONOMIC RECONCILIATION

- Inclusion, Diversity and Human Connections
- Learning, Development and Succession Planning

Afternoon Concurrent Roundtables

3:00 - 4:15 pm

ROOTED IN TRADITION: INDIGENOUS FOOD SOVEREIGNTY AND AGRICULTURE

- Learning, Development and Succession Planning

INDIGENOUS AND INDUSTRY PARTNERSHIPS: CREATING ECONOMIC AND EMPLOYMENT OPPORTUNITIES

- Inclusion, Diversity and Human Connections
- Learning, Development and Succession Planning

BEST PRACTICES IN INDIGENOUS WORKFORCE DEVELOPMENT STRATEGIES

- Inclusion, Diversity and Human Connections

EMERGENCY PREPAREDNESS TRAINING: FROM NATURAL DISASTERS TO DRUG ADDICTION TO PANDEMICS

- Learning, Development and Succession Planning